



Code of Conduct for Managers and Coaches.

Coaches/managers are key to the establishment of ethics in football. Their concept of ethics directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. The Code is not intended to conflict with that. However the Code calls for coaches to disassociate themselves from a "win at all cost" attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety and welfare and moral education of young people are a first priority before the achievement or the reputation of the club, coach or parent.

There follows the FA Coaches Association Code of Conduct (which reflects the standards expressed by the National Coaching Foundation and the National Association of Sports Coaches) which forms the benchmark for all involved in coaching.

Coaches must respect the rights, dignity and worth of every person and treat each equally within the context of the sport.

Coaches must place the well-being and safety of each player above all other considerations, including the development and performance.

- ▶ Coaches must adhere to all guidelines laid down by governing bodies.
- ▶ Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- ▶ Coaches must not exert undue influence to obtain personal benefit or reward.
- ▶ Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- ▶ Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
- ▶ Coaches should, at the outset, clarify with the players (and where appropriate, parents), exactly what is expected of them and also what they are entitled to from their coach.
- ▶ Coaches must co operate fully with other specialists (eg other coaches, officials doctors, physiotherapists) in the best interests of the player.
- ▶ Coaches must always promote the positive aspects of the sport (eg fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- ▶ Coaches must constantly display high standards of behaviour and appearance.
- ▶ Coaches must not use or tolerate inappropriate language.

Code of Conduct for Players (cont.)

Additional information applicable to Oakworth Juniors Football Club

- ▶ All junior players should be given equal playing time, regardless of ability
- ▶ Be reasonable in your demands on young players time, energy and enthusiasm
- ▶ Remember that the children participate for pleasure and that winning is only part of the fun

At training sessions and representative occasions coaches will be:

- ▶ Honest
- ▶ Approachable
- ▶ Polite
- ▶ Reliable

They will attempt to pass on their knowledge and passion for football to all members taking part in a constructive and enjoyable manner.

In the event that a participant is misbehaving or being disruptive to others, the coach will:

- ▶ Remove the offending participant from the group and cease to coach them
- ▶ Inform the relevant family members and club officials of the incident and any concerns.

In coaching and providing match playing opportunities, the personal development of each player is of paramount importance. However, the selection of a representative side for an official game is at the discretion of the appointed team coach.